



Great Leadership  
Begins with Trust

## BUILD A FOUNDATION OF TRUST



Increase  
Performance



Retain Your  
Talent



Drive Creativity  
& Innovation



Create  
Collaboration

## SOLUTION OVERVIEW

# Building Trust

### Trust can be hard to earn and easy to lose

Successful and healthy workplaces are built on a foundation of trust. When work relationships are rooted in trust, companies see effective communication, greater innovation, and increased revenue overall.

But when trust is broken, the work environment becomes toxic. People become stressed and work in silos, there's low collaboration, and morale and productivity drop. If employees don't trust who they work with or their leader, they won't perform to their potential. This can result in costly turnover for your company.

Everyone deserves to work in a safe environment where they can flourish. So what do you do when trust becomes fractured? How do you identify the problem and provide a solution?

At Blanchard®, we know it can be challenging to discern and address trust issues within your organization. That's why our award-winning trust experts created a four-step model that is easy to learn, easy to remember, and easy to use on the job. Our Building Trust program teaches leaders and their team members how to build trust to increase engagement, creativity, and commitment to the organization.

## Elements of Trust Model



### WHO SHOULD ATTEND?

Senior Executives  
Managers  
Team Leaders  
Individual Contributors

## PROVEN FORMULA TO BUILD TRUST IN YOUR ORGANIZATION

Implement Building Trust training in your organization as a live in-person workshop, live virtual workshop, or online course. After the training, learners can practice recognizing trust issues and restoring trust with the new Building Trust VR Simulation, an immersive experience for practicing life-like conversations with a virtual human in a risk-free environment. All designs include engaging participant materials, videos, and learning activities that teach participants the following key concepts:

- The Building Trust framework
- How to develop an action plan to engage in more trustworthy behaviors
- A three-step process for restoring trust
- How to plan and practice two trustworthy conversations

After the workshop, participants will understand the impact of their behaviors on building trust or eroding trust with others. Your organization will gain a common language to talk about trust and people will be more comfortable asking for help, leading to quicker problem-solving.

With Building Trust, an increased sense of partnership is gained, and a positive workplace is restored, so your people and your organization can thrive.

### READY TO GET STARTED?

Here's how to implement a successful training initiative, in three easy steps:

1. Decide – we'll help you decide who gets the training and why
2. Prepare – we'll help you order materials and prepare the facilitator
3. Deliver – we'll help you deliver impeccable training at your company

Blanchard is committed to providing powerful and memorable learning experiences through best-in-class content, digital modules, and print materials that are accessible and usable by all. We achieve this by applying the National Disability Authority's 7 Principles of Universal Design.